TENNESSEE GENERAL ASSEMBLY FISCAL REVIEW COMMITTEE





SJR 34

February 12, 2013

SUMMARY OF BILL: Proposes amending Article XI of the Constitution of Tennessee to prohibit discrimination or granting of preferential treatment to any individual or group on the basis of race, sex, color, ethnicity, or national origin in the operation of all aspects of public employment, public education, or public contracting. Specifies that nothing shall prohibit or invalidate the following: bona fide occupational qualifications based on sex that are reasonably necessary; any court order or consent decree that is in full force and effect; or required action to be taken to establish or maintain eligibility for any federal program or federally-funded program where ineligibility would result in a loss of federal funds to the state. Requires the resolution be published in compliance with Article XI, Section 3 of the Constitution of Tennessee.

ESTIMATED FISCAL IMPACT:

Increase State Expenditures – \$9,100/One-Time

Assumption:

- There will be no impact on the programs of the state which currently meet all state and federal guidelines relative to discrimination.
- The Secretary of State will publish the proposed amendment at least six months prior to the next election of General Assembly members, scheduled for November 2014.
- Based on information provided by the Secretary of State, the one-time increase in state expenditures for publishing costs is estimated to be \$9,100. The one-time state expenditure will occur in FY13-14.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

Lucian D. Geise, Executive Director

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